



## HUMAN RIGHTS AND CHILD PROTECTION POLICY

### **Introduction**

SATOCAN TURISMO acknowledges and respects the main content in the Universal Human Rights Declaration. The Human Rights Policy of SATOCAN TURISMO reflects the Company's commitment to carry out its activities in a manner that is consistent with these principles and to protect human rights within its sphere of influence. The company demonstrates global leadership in responsible practices in the workplace and strives to carry out its commercial operations in a manner that is free of complicity in human rights abuses.

### **Ethical business conduct policies of Satocan**

Satocan requires that its business be conducted with honesty and integrity, and in accordance with all applicable laws. The company's policies establish clear ethical standards and guidelines on how we do business and establish responsibilities. All associates of the company must abide by the law and comply with the specific standards related to legal obligations, ethics and business conduct. The company has clear accountability mechanisms to monitor and report on compliance with these directives.

### **Protection of children's rights**

Satocan condemns all forms of child exploitation. The company does not recruit child labour and supports the elimination of child labour. Satocan also supports duly enacted laws to prevent and punish the crime of sexually exploiting children. Satocan will work to raise awareness about this exploitation and will cooperate with law enforcement authorities to deal with any cases of exploitation of which the company becomes aware.

### **Protection of the rights of Satocan employees**

We support and defend the elimination of discriminatory practices regarding employment and occupation, and we promote diversity in all aspects of our business operations. Satocan also supports the elimination of all forms of forced labour under conditions of slavery or obligation.